



SOCIETE GENERALE GROUP

PRESS RELEASE

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Kleinwort Hambros appoints new Head of HR and Executive Committee member

Kleinwort Hambros has today announced the appointment of Jason Spivey as Group Chief Human Resources Officer, reporting to Mouhammed Choukeir, Chief Executive of Kleinwort Hambros, and Ben Higgins, Societe Generale's UK Head of Human Resources.

In his role, Jason will be responsible for attracting strong and diverse new talent, building career opportunities, people development and employees' wellbeing. He will also join the Executive Committee to deliver strategic business initiatives whilst providing overall oversight and consistent delivery of the HR function in alignment with overall business strategy and regulatory requirements in all jurisdictions.

Prior to joining Kleinwort Hambros, Jason was an HR Leader for Merrill Lynch Investment Managers, Deutsche Bank and Lazard with experience working across Finance, Operations, Trading, FX and Investment Banking across Europe, Asia, and North America.

Mouhammed Choukeir, Chief Executive, Kleinwort Hambros, commented: "I am delighted to welcome Jason Spivey who joins us with a wealth of global experience ranging from employee engagement, D&I, talent management, wellbeing practices and leadership. Having previously overseen a large number of transformative digital projects, we are confident that Jason will help to play a pivotal role in driving change and innovation in the way we work and interact each other, so we can continue with our ambition to be a leading responsible bank and employer."

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Kleinwort Hambros

Established in 1786 and 1839 respectively, Kleinwort and Hambros have been helping clients manage their wealth for over 200 years. Kleinwort Hambros is the private banking and wealth management brand of Societe Generale in the UK.

Kleinwort Hambros was created in 2016 following the merger of Kleinwort Benson and Societe Generale Private Banking Hambros.

With assets under management of £13.77bn and around 670 employees as at end Dec 2021. Kleinwort Hambros has offices in London, Cambridge, Newbury, Leeds, Edinburgh, Guernsey, Jersey and Gibraltar.

Kleinwort Hambros provides individuals, families, entrepreneurs and family offices with comprehensive wealth management and private banking services including investment management, domestic and international wealth planning, lending, fiduciary and banking services, as well as mid-corporate advisory services on both a direct and intermediated basis.

www.kleinworthambros.com

Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 133,000 members of staff in 61 countries and supports on a daily basis 30 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- **French Retail Banking** which encompasses the Societe Generale, Credit du Nord and Boursorama brands. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- **International Retail Banking, Insurance and Financial Services to Corporates**, with networks in Africa, Russia, Central and Eastern Europe and specialised businesses that are leaders in their markets;
- **Global Banking and Investor Solutions**, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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